

PERSONAL OPTION PROFILE
Sample Grant Summary Data

Name	Employee ID	Grant Date	Expiration Date	Grant ID#	Grant Type	Option Price	Current Vested/ Exercisable Options	Date Vested	Number of Options Vested	Date Vested	Number of Options Vested	Date Vested	Number of Options Vested	Date Vested	Number of Shares Vested
Alder,Thomas	33345	11/30/1995	11/30/2005	1995A	NQ	18.531	2000								
Alder,Thomas	33345	10/29/1997	10/29/2007	1997A	NQ	25.563	2500								
Alder,Thomas	33345	10/28/1998	10/28/2008	1998A	NQ	33.906	1500								
Alder,Thomas	33345	10/27/1999	11/27/2009	1999A	NQ	37.125	5000								
Alder,Thomas	33345	4/30/2000	4/30/2010	2000A	ISO	49.938	3000	4/30/2004	1000						
Alder,Thomas	33345	10/26/2000	10/26/2010	2000B	NQ	51.123	3000	10/26/2004	1000						
Alder,Thomas	33345	10/25/2001	10/25/2011	2001A	NQ	45.571	4000	10/25/2004	2000	10/25/2005	2000				
Alder,Thomas	33345	10/24/2002	10/24/2012	2002A	NQ	48.874	1000	10/24/2004	1000	10/24/2005	1000	10/24/2006	1000		
Alder,Thomas	33345	10/23/2003	10/23/2013	2003A	NQ	47.014	0	10/23/2004	1250	10/23/2005	1250	10/23/2006	1250	10/23/2007	1250